

Peer Learning Circles for Nonprofit Executive Directors Now Forming for Fall 2011 Wilmington • West Chester • Kennett Square!



- *Do you want to improve your leadership skills and abilities?*
- *Do you value input from others when faced with complex decisions and choices?*
- *Do you seek a supportive and confidential peer network?*

Peer Learning Circles provide an opportunity for persons in similar employment positions to meet together, explore concerns and develop effective responses. They are a proven model for professional development that can lead to **higher achievement ... greater productivity ... increased well-being ... improved communication ... and even better self-esteem!**

Here is what folks are saying ...

“ED’s have no peers in their organization and it feels like we struggle alone. The nonprofit ED peer group is a great way to share ideas, information, and support for each other. It is great to be able to bring an issue to the table and have people who really understand the reality of nonprofit management listen and brainstorm. ... The facilitator keeps us on task and focused so we don’t turn it into a gripe session with no real work done. Absolutely worth 2 hours of time per month.” ... SD / 7 year participant

“As a first time Executive Director I have found the Peer Forum discussions invaluable as I interact with Board, Staff and Donors. Our discussions have definitely given me more confidence in my new role.” ... MS/ 1 year participant.

“The process of learning and then sharing the issues that face us as nonprofit leaders has helped me keep my own issues in perspective and has helped me develop strategies for helping my organization be as effective and proactive as possible. Thank you!” ... DS / 3 year participant

Each 2-hour session is led by a skilled facilitator with extensive knowledge of the nonprofit sector who manages the process and discussion. Groups are composed of no more than 7 individuals (in the same type position) who each commit to meet together on a monthly basis.

10 sessions / \$350.00 / Partial Scholarships may be available.

Circles are now forming in Wilmington, West Chester & Kennett Square for Fall of 2011.

Email us at info@lelandleadership.com for more information and an application form.



These Peer Learning Circles are being sponsored by The Leland Leadership Group. Find out more about us at www.lelandleadership.com