

NON PROFIT LEADERSHIP DELAWARE

A Program of DANA, the Delaware Association of Nonprofit Agencies

REFERENCES

Please list two individuals who are familiar with your leadership potential and performance.

| | |
|---------------|---------------|
| Name _____ | Name _____ |
| Address _____ | Address _____ |
| _____ | _____ |
| Title _____ | Title _____ |
| Phone _____ | Phone _____ |

COMMITMENT

Participants are required to attend all six (6) days of workshops, the Sponsor's Reception and to complete Board Internship activities between training sessions.

Please return completed application to:



NONPROFIT LEADERSHIP DELAWARE
c/o Delaware Association of Nonprofit Agencies
100 W. 10th Street, Suite 102
Wilmington, DE 19801
Phone: (302) 777-5500 Fax: (302) 777-5386

I understand the mission of **NONPROFIT LEADERSHIP DELAWARE**. If selected, I will devote the time to complete the program. I have the cooperation of my employer.

Candidate's Signature: _____ Employer's Signature: _____

Self nominations are encouraged.

"Speaking as someone who heads a nonprofit organization, one of the most helpful sessions was on board development...how the staff and the board can work together to strengthen our organization's ability to serve. It's not all up to the staff, nor all up to the board. By understanding our complementary roles, we can really strengthen our organization."

A UNIQUE TRAINING PROGRAM

NONPROFIT LEADERSHIP DELAWARE prepares quality leaders to effectively guide our communities into the future. Since its inception in 1982, over 500 individuals have graduated from the program. Through a series of intensive seminars, **NONPROFIT LEADERSHIP DELAWARE** enhances civic knowledge and awareness and enriches leadership skills. Participants are trained to be board leaders and are eventually placed on nonprofit boards through our strong community network.

Some of **NONPROFIT LEADERSHIP DELAWARE's** graduates currently serve on the boards of: Boys & Girls Clubs of Delaware, Westside Health Services, The Food Bank of Delaware, Ronald McDonald House, United Way of Delaware and Delaware Association of Nonprofit Agencies (DANA).

CORPORATE

AmeriHealth Insurance Company
Conectiv
Duane, Morris & Heckscher
DuPont
J.P. Morgan Chase
Potter, Anderson & Corroon
Reed, Smith, Shaw & McClay
Richards, Layton & Finger
Wilmington Trust Company
Verizon

NONPROFIT

American Heart Association
Chesapeake Bay Girl Scouts Council
Delaware Futures
Delaware Greenways
Delaware Theatre Company
Easter Seals of Delaware
Food Bank of Delaware
National Association of Social Workers
Peoples Settlement Association
YMCA
YWCA Delaware

GOVERNMENT

A Better Chance
Delaware River and Bay Authority
Delaware State Parks
New Castle County
City of Wilmington
Department of Services for Children,
Youth and Their Families

"Many people think about the nonprofit sector very simply: you provide a needed service and you raise money to do it. But it's so much more than that. The stakeholders are numerous and you need to meet each of their needs: the people who are served, the donors who contribute funds, the government that regulates activity, the trustees and volunteers who give their time, the professional staff who provide needed services, etc. It's a complicated sector that requires really capable leadership."



Developing Quality Community Leadership

NONPROFIT LEADERSHIP DELAWARE

Delaware Association of Nonprofit Agencies
100 W. 10th Street, Suite 102
Wilmington, Delaware 19801

Group Dynamics Diversity Management
Networking Communications Influencing with Integrity Financial & Fiduciary Responsibility
Self-Awareness Mission Development Leadership
Temperment Fundraising & Resource Development
Strategic Planning Arts & Culture Advocacy & Lobbying Board Recruitment Constituent Relations
Health & Human Services Education Evaluation of Board Performance Governance Ethics Board Staff Relations Housing Transportation Environment

Relations Housing Transportation
Governance Politics Board -Staff
Evaluation of Board Performance
Health & Human Services Education
Recruitment Constituent Relations
Culture Advocacy & Lobbying Board
Development Strategic Planning Arts & Resource
Temperment Fundraising & Leadership
Mission Development Self-Awareness
Influencing with Integrity Financial & Communications
Networking Diversity Management
Group Dynamics



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MISSION

To recruit diverse and accomplished individuals and prepare them to be effective nonprofit board members in Delaware.

CURRICULUM

NONPROFIT LEADERSHIP DELAWARE creates a dynamic educational program combining skill-building exercises in board governance and leadership, with experiential activities and case studies. The program is comprised of six day-long training sessions addressing the following issues and topics:

LEADERSHIP DEVELOPMENT

Group Dynamics
Networking
Self-Awareness
Diversity Management
Influence Skills
Communications
Temperament in Leading

TRUSTEESHIP TRAINING

Mission Development
Nonprofit Governance
Board-Staff Relations
Fundraising & Resource Development
Financial & Fiduciary Responsibilities
Board Ethics
Advocacy & Lobbying
Board Recruitment
Evaluation of Board Performance
Strategic Planning

CIVIC ISSUES (THROUGH AGENCY SITE VISITS)

Arts & Culture
Children/Youth Issues
Economic Development
Education
Environment
Foundations/Philanthropy
Health
Human Services
Housing

BOARD INTERNSHIP

Participants will apply what they have learned in the sessions during a board internship with a nonprofit agency. Participants will be assigned to a board or a board committee of a DANA member agency. Each participant will present the results of their learning to the full group at the completion of the course. This project requires additional time between class sessions.

TRAINING LOCATIONS

Initial educational sessions will take place in downtown Wilmington in the Community Service Building located at 100 W. 10th Street. On-site trainings will also take place at nonprofit organizations located throughout Delaware.

FACULTY

All sessions will be taught by top executives and elected officials from the corporate, government and nonprofit sectors.

BOARD PLACEMENT

All interested graduates will be offered placement on the board or committee of a local nonprofit agency.

BENEFITS TO SPONSOR ORGANIZATIONS

- Broadens network of professional contacts in the region
- Affirms organization's commitment to the community
- Provides valued employees with leadership/trustee training
- Affords fast-track employees additional opportunity and recognition

BENEFITS TO PARTICIPANTS

- Identifies participants as an emerging business and community leader
- Broadens scope and diversity of professional contact network
- Enhances knowledge of Delaware's civic issues and leaders
- Places participants on a nonprofit board or committee in their area of interest
- Presents opportunities to focus and act on community issues

FOR FURTHER INFORMATION:

Delaware Association of Nonprofit Agencies
100 W. 10th Street, Suite 102
Wilmington, DE 19801
Phone: (302) 777-5500 Fax: (302) 777-5386
Via email: dana@delawarenonprofit.org
Website: www.delawarenonprofit.org

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PERSONAL DATA

Name _____

Home Address _____

Business Address (if applicable) _____

Phone _____

Phone _____ Fax _____

Preferred Mailing Address _____

Home

Business

Job Title and Responsibilities _____

Ethnicity (optional) African-American Asian-Pacific Islander Caucasian

Hispanic

Native American

Other _____

YOUR BACKGROUND

Education (last school attended; degrees) _____

Civic/service involvement (list current or most recent positions held) _____

What are your future civic and professional goals? _____

Other volunteer involvement and/or activities _____

AREAS OF INTEREST

In order to determine the most appropriate placement for our Board Internship assignment, please indicate your areas of interest and check all that apply.

Alcohol, Drug & Substance Abuse

Employment/Vocational Rehab.

Recreation, Sports & Leisure Activities

Environment & Wildlife

Disability Services

Food & Nutrition

Public Safety & Disaster Relief

Arts, Culture & Humanities

Health Care

Children/Youth Services

Civil Rights, Social Action

Housing & Shelter

Community Development

Human Services

Legal Assistance

Crime Prevention/Juvenile Delinquency

International Affairs

Senior Services

Education

Mental Health, Crises Intervention

Religious & Spiritual Development

Emergency Assistance

Other (please specify): _____

AREAS OF EXPERIENCE AND SKILLS

Please select those skills below which you have and you wish to share.

Accounting

Engineering

Organizational Development

Advertising

Financial Analysis

Architecture

Fundraising

Program Service Evaluation

Proposal Writing

Auditing

Goals/Objectives Setting

Banking

Government Relations

Board Development

Human Resources

Purchasing

Budgeting

Insurance

Real Estate

Business Administration

Journalism

Community Needs Assessment

Legal

Statistical Analysis

Computer Programming

Lobbying

Systems Analysis

Construction

Long-Range Planning

Training

Education

Marketing

Sales

Program Development/Planning

Public Policy Develop./Analysis

Volunteer Recruitment/Develop.